



OCCUPATIONAL SAFETY & HEALTH POLICY

Nino Constructions is committed to ensuring that all working activities undertaken will maintain the highest standard of occupational safety and health to provide a safe and healthy workplace throughout all areas of the business.

Our objective is the elimination of all incidents and practices that could result in personal injury or occupational illness. We are committed to achieving this objective through:

- Continued development and implementation of safe systems of work that are supported by documented procedures and audited systems.
- Promoting the involvement and commitment of all Nino Constructions employees to achieving an incident free and healthy workplace.
- Reporting and investigating all incidents and implementing systems and practices that prevent recurrence.
- Allocating adequate resources to the education and training of personnel.
- Complying with all statutory requirements and standards and where these requirements do not exist, developing and applying standards that reflect the Company's commitment to safety.
- Using advances in technology to encourage innovative solutions to decrease exposure to potential hazards in the workplace.
- Providing information to all employees, contractors and visitors that inform them of safety and health issues relevant to the Company's operations.
- Regularly reviewing the Safety Management System to ensure both compliance with legislation and relevance in the current climate and to assist with the continuous improvement of the system.

Mark Buratovic
Director